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Manufacturers of Electric

Heating Elements for Industry

## **Health & Safety Policy Statement** **January 2019**

ELMATIC (CARDIFF) LIMITED recognises its responsibilities as an employer to ensure the health, safety and welfare of all employees whilst at work and prevent injury and ill health. We also recognise our responsibilities in ensuring that the rights of other individuals are not adversely affected by our work activities.

ELMATIC (CARDIFF) LIMITED is committed to a system of continual improvement with regard to its Health & Safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, they achieve compliance with the statutory obligations incumbent upon them. In so doing, they recognise the importance of the Hazard Identification and Risk Assessment processes in the objective-setting activities and a pro-active Health & Safety management approach.

ELMATIC (CARDIFF) LIMITED also recognise the importance of involving their staff in the management processes and undertake both to involve them in issues that affect Health & Safety and inform, train and supervise them with regard to their responsibilities under current Health & Safety Legislation.

Overall responsibility for the maintenance and development of the Management System however rests with senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resource to allow those objectives to be achieved.

All aspects of ELMATIC (CARDIFF) LIMITED's Health & Safety Policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

In this way, each and every individual has a vital and specific role in maintaining ELMATIC (CARDIFF) LIMITED's safety standard.

Where necessary, ELMATIC (CARDIFF) LIMITED will seek professional and competent advice on the conduct of its Health & Safety programme.

ELMATIC (CARDIFF) LIMITED will ensure that its Health & Safety Policy is relevant to the purpose of the business, including a commitment to comply with all relevant Legislation and any other requirements that the company may subscribe, match industry best practices and to continually improve its Occupational Health & Safety Management System's effectiveness.

**A.L. Hodges**  
Managing Director

**J.M. Skalitzky**  
Managing Director

